



Equality Objectives 2019 – 2023

Equality objective 1: To promote spiritual, moral and cultural development through all appropriate curricular opportunities, with particular reference to issues of equality and diversity.

Why we have chosen this objective (Intent):

Currently reviewing curriculum offer and we need to ensure our school community understands that we live in a diverse country that recognises, celebrates and tolerates different values, faiths and cultures.

To achieve this objective we plan to (Implementation):

Continue with our PHSE curriculum which is already embedded. P4C and school values to be reviewed and developed to support our new curriculum offer. Children to be exposed to aspirational careers opportunities throughout their time at ACPA. Expose children to a variety of experiences which they might not otherwise get the opportunity to through the 50 things project.

Progress towards achieving this objective (Impact):

With the support of P4C advisor take the school from bronze award to silver. School values will have been evaluated and reviewed by all of the school community to reflect our community.

Equality objective 2: To identify gaps which need narrowing at pupil progress meetings.

Why we have chosen this objective (Intent):

Historically we know there is a gap between boys and girls and SEND and non-SEND so we need to continue as a school to close this gap.

To achieve this objective we plan to (Implementation):

Identify the groups at pupil progress meetings. Interventions will be planned and progress will be monitored.

Progress towards achieving this objective (Impact):

Pupil progress will continue to show that gap is closing between the identified groups.